

Data protection information in accordance with Art. 13, 14 GDPR in connection with >Upload and usage of videos for our Global All Hands<

Stand: 23.02.2026

1.	Name and contact details of the controller	<p>Responsible for the processing of your data</p> <p>Messe München GmbH Am Messesee 2 81829 München</p> <p>Phone: +49 89 949-20720 Fax: +49 89 949-20729 E-Mail: info@messe-muenchen.de</p> <p>Managing Directors: Dr. Reinhard Pfeiffer, Stefan Rummel</p>
2.	Please direct any questions regarding data protection to	<p>Messe München GmbH Data protection team Am Messesee 2 81829 München</p> <p>E-Mail: Datenschutz@messe-muenchen.de</p>
3.	Contact details of the data protection officer	<p>You can contact our data protection officer as follows:</p> <p>Messe München GmbH Data Protection Officer Am Messesee 2 81829 München</p> <p>E-Mail: dsb@messe-muenchen.de</p>
4.	Rights of data subjects	<p>According to the General Data Protection Regulation (GDPR), you have the following rights:</p> <ul style="list-style-type: none"> • You have the right of access and can obtain information as to whether and, if so, which of your personal data we process and receive further information related to the processing (Art. 15 GDPR). Please note that this right to information may be restricted or excluded in certain cases. • If incorrect personal data is processed, you have the right to rectification (Art. 16 GDPR). • If the legal requirements are met, you can request the erasure of your personal data or the restriction of its processing (Art. 17 and 18 GDPR). However, the right to erasure pursuant to Art. 17(1) and (2) GDPR does not apply, inter alia, if the processing of personal data is necessary for the performance of a task carried out in the public interest (Art. 17(3) lit. b GDPR). • If the processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party (Art. 6(1) lit. f GDPR), you have the right to object to the processing of your data

		<p>at any time. This also applies to profiling based on these provisions.</p> <ul style="list-style-type: none"> If your personal data is processed for the purpose of direct marketing, you have the right to object at any time to the processing of your personal data for such marketing purposes. This also applies to profiling, to the extent that it is related to such direct marketing. <p>If you make use of your rights, we will check whether the legal requirements for this are met. Further restrictions, modifications and, where applicable, exclusions of the aforementioned rights may result from the General Data Protection Regulation or national legislation.</p>
5.	Right to lodge a complaint with the supervisory authority	<p>You still have the right to lodge a complaint:</p> <p>Bavarian Supervisory Authority Bayerisches Landesamt für Datenschutzaufsicht (BayLDA) Postfach 1349 91504 Ansbach</p> <p>Phone: +49 (0) 981 180093-0 Monday to Friday: 08:00 a.m. - 12:00 p.m.</p> <p>poststelle@lda.bayern.de</p>
6.	Purposes of data processing	<p>The videos are uploaded to WeNet and provided to our subsidiaries via OneDrive. Processing is based on the consent of the persons concerned. Access from countries outside the EU may occur. Storage takes place for the duration of the communication requirement.</p>
7.	Legal basis for data processing	<p>Article 6(1) – Lawfulness of Processing</p> <p>Processing is lawful only if one of the following applies:</p> <p>(a) Consent: The employee has given explicit consent for their video to be uploaded and used for this purpose.</p> <p>(b) To take steps prior to entering into a contract (in this case simply registration and use of the service).</p> <p>(f) Legitimate Interests: The employer may argue a legitimate interest (e.g., organizing and promoting internal events), provided this does not override the rights and freedoms of the employees.</p>
8.	Categories of personal data not yet known to the data subject	none
9.	Sources of personal data that are not or were not collected from the data subject	none

10.	Recipients or categories of recipients of the personal data	SA Protokoll / StA Protokoll & Event Messe München GmbH, Corporate Marketing & Communications Messe München GmbH, ZB Corporate Strategy & Development Messe München GmbH, Neumann & Müller Veranstaltungstechnik, Subsidiaries of Messe München
11.	Transfers of personal data to a third country or to an international organization, if applicable	Transfer to the internal organization of Neumann & Müller Veranstaltungstechnik
12.	Right to withdraw consent, if applicable	You have the right to withdraw your consent at any time with effect for the future by writing an e-mail to datenschutz@messe-muenchen.de . The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.
13.	Duration of the storage of personal data	Once the event is over and there is no further legitimate purpose (e.g., no archival or marketing use), the pictures will be deleted without undue delay. Consent records will be retained for the next 3 years and will then be deleted by Messe München GmbH and its partner in this matter Neumann & Müller Veranstaltungstechnik.
14.	Obligation / no obligation to provide the data	No obligation to provide data.